

**Labor & Employment Alert
September 2019**

EEO-1 Pay Data Collection Deadline Approaching

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Pursuant to a federal court decision filed on March 4, 2019, the Equal Employment Opportunity Commission (“EEOC”) has reinstated the pay data collection previously proposed for EEO-1 filers. This additional component of the EEO-1 collects pay data aimed at assisting in investigations of pay discrimination. The EEOC had initially announced that it would begin collecting this information in March 2018, but the initiative was halted prior to its implementation.

EEO-1 filers are now required to submit this data to the EEOC by **September 30, 2019**. Data is being collected for calendar years 2017 and 2018. Employers may submit the required information through completion of an online form or by uploading a data file. The online filing system is located at <https://eeocomp2.norc.org/Login>.

Additional information about the filing process, including a sample form, may be found at <https://eeocomp2.norc.org/Info>.

*This Alert was drafted by Sarah Spatafore and Rachel Mills.
If you have any questions about this issue, please contact Attorney Spatafore
or the attorney responsible for your account, or call (617) 495-5000*

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