

South Shore Chamber of Commerce Human Resources Group



Annual Labor & Employment Law Update

Sponsored by the South Shore Chamber of Commerce Human Resources Group Presented by the Attorneys of Murphy, Hesse, Toomey & Lehane, LLP

April 26, 2018

Breakfast & Registration – 7:15 a.m. Program – 8:00 a.m. to 12:30 p.m. Boston Marriott Hotel – Crown Colony Park, Quincy

"The annual Labor & Employment Law Update, co-sponsored by the Chamber's Human Resources Group and Murphy, Hesse, Toomey and Lehane, is a 'must event' for key leaders responsible for human resources in their organizations. It has taken on new importance for the Chamber as it also helps shape some of our work around government advocacy on employment law issues."

Peter Forman, President & CEO, South Shore Chamber of Commerce

Don't miss this high quality program featuring discussion of timely issues and HR recertification credits. Topics will include:

- Lessons from the Year's Top Cases & Regulatory and Statutory Update A comprehensive overview of major legislative, regulatory and case law developments. The presentation will also cover the MA Equal Pay Act, MA Pregnancy Act, and updates from the Department of Labor.
- <u>Sexual Harassment</u> Sexual harassment in the workplace was in the news nearly every day in 2017. This presentation will review preventative techniques, best practices for maintaining employer policies, and guidance for conducting investigations into claims. Broader themes of discrimination will also be discussed.
- <u>Health Care</u> Update A review of health care reform at the local and national level and what employers need to know for 2018.
- <u>Marijuana in the Workplace</u> Practical tips on how to navigate the recent Marijuana laws, including the interaction between state and federal law, best practices, and obligations of employers related to reasonable accommodations.
- <u>National Labor Relations Board</u> Update A review of the many changes that have occurred at the National Labor Relations Board during the past year, and how these changes will affect workplace policies and employee relations.
- <u>Immigration</u> Update A review of changes to the immigration law, and how these changes may affect the workplace.

Space is limited and will sell out. Please contact Andrea Baptista at <u>abaptista@mhtl.com</u> or (617)479-5000 Registration information to follow on the Chamber website <u>www.southshorechamber.org</u>